

Exhibit 1

School Board Agenda Item

December 10, 2019

Executive Summary

Proposed **Revised** Job Description for the Chief of Police, Broward District Schools Police Department Position

Background: This item is being recommended for School Board **adoption** to meet requirements for revised job description.

Position Title: Chief of Police, Broward District Schools Police Department

Division/Department: **Safety, Security & Emergency Preparedness**

Salary Band: **D** Range: **\$84,651 - \$155,968**

Salary Schedule: **ESMAB Salary Schedule**

Recommended Policy Status: Chart Job Description – **Final** Reading

Rationale: The job description for the Chief of Police, Broward District Schools Police Department is being revised to better align the qualifications of the position, based upon the expected scope of work. Revisions include an update to the job title, edits to the existing performance responsibilities to better clarify work expectations, and updates to the minimum and preferred education job qualifications. This position is responsible for ensuring that Broward County Public Schools is a safe and secure environment with ethical, law-abiding, and high performing employees.

This is a single incumbent position that is currently occupied. There is one Board approved position associated with this job.

An evaluation of the revised job description does not result in a pay band change.

As part of the process to create and edit job descriptions, Compensation provides the designated Bargaining Unit or Meet and Confer Representative with a copy of the new or revised job description prior to the First Reading. Any feedback received from the Representative is reviewed for consideration and, where applicable, incorporated as part of the job description. The Representative for ESMAB was provided a copy of the job description via e-mail on October 2, 2019. Additional feedback was not received prior to submission of this document for approval.

Cost: The revision of this job description represents no additional financial impact. The source of funding for all positions associated with this item has been encumbered as part of the department's budget.